

## ALL NEW BRUNSWICK REGIONS AND FIRST NATIONS COMMUNITIES

## Community volunteer facilitators sought for Restorative Justice (RJ) program

The Department of Justice and Public Safety is seeking community volunteer facilitators for the Restorative Justice program. This program is designed to promote restoration and reconciliation for youth and adults involved in the justice system. It will look to ensure that all participant voices are heard, to increase timely and equitable access to justice, and to ensure restoration is achieved. Ultimately, this will build healthier, happier and stronger communities across New Brunswick.

Restorative Justice Facilitators will be trained in facilitating community justice forums to assist in repairing harm caused by crime. This includes guiding restorative conversations between youth and adults who have caused harm, those who have been harmed, and affected community members. On an "as needed" basis, trained facilitators will be called upon to facilitate community justice forums in their community and/or region.

Potential restorative justice facilitators must possess several qualities in order to successfully complete a restorative process. A facilitator should be compassionate, motivated, and community-oriented with an emphasis on empowerment. They must be able to hold space for participants through strong communication skills, and uphold the confidentiality of all participants. Additionally, a facilitator requires the capacity to handle unsavoury circumstances and remain impartial throughout the process.

The most rewarding benefit of being a facilitator is the opportunity to give back to the community in a meaningful way. Additionally, facilitators will gain valuable experience in working with the criminal justice system and with vulnerable populations.

I am reaching out to you to see if you, or key community partners you may know, would be interested in volunteering as a Restorative Justice Facilitator within your region. If you are interested, or would like more information on the Restorative Justice Program, please contact RJVolFacilitators@gnb.ca

We appreciate your consideration.

Restorative Justice Project Team